

# The Greater Miami Valley EMS Council, Inc. & State of Ohio EMS Region 3

# Implementation Guidelines for Protocol Training and Testing

# Table of Contents

Department/Organizational Responsibilities Overview	Pg. 3
Timelines	Pg. 4
Computer Based Testing (CBT)	Pg. 4-5
Skills Testing	Pg. 5
Evaluations	Pg. 6
CEU Hours Awarded	Pg. 6
Availability of Training Materials	Pg. 6
Academic Dishonesty	Pg. 6
Non-Compliance Policy	Pg. 7
Management of Test Failures	Pg. 7
Post Cycle Testing	Pg. 8
Database	Pg. 9
Forms	Pg. 10-13
Skills Sheets	Pg. 14-17

#### **Department/Organizational Responsibilities**

General Overview

- Each department/organization will designate personnel to function in the follow roles as part of the GMVEMSC's Protocol Training and Testing Program:
  - Department Administrator(s)
    - Holds overall responsibility for the administration and oversite of the program at the Department/Organizational level to include:
      - Protocol Training & Testing
      - Submitting all required forms to the GMVEMSC
      - Updating the GMVEMSC database regularly to ensure an accurate roster is maintained
      - Verify that all CBT and skills tests are current in the database
      - Submit <u>all</u> applicable forms to the GMVEMSC
      - May also serve as a skills evaluator and/or CBT proctor
      - Requires appointment by their organizations authority having jurisdiction
  - Skills Evaluator(s)
    - Holds primary responsibility for the practical skills testing of their Department/Organizations members. Additional responsibilities include:
      - Attend a mandatory Skills Evaluator training session as follows:
        - When newly appointed and on even years
        - Class registration will be through the GMVEMSC database
      - Must obtain a minimum score of 84% on the current years CBT
        - Only 2 attempts at 84% are permitted each testing cycle
        - Reinstatement as a skills evaluator will require completion of the next skills evaluator training session
      - May also be a Department Administrator and/or CBT proctor
      - Requires appointment by their organizations authority having jurisdiction
      - Conduct practice and review sessions as necessary prior to testing skills and giving the CBT
  - CBT Proctor(s)
    - Holds primary responsibility for the Computer Based Testing of their Department/Organizations members. Additional responsibilities include:
      - Maintain test security
      - Ensure a suitable testing environment
      - May also be a Department Administrator and/or Skills Evaluator
      - Requires appointment by their organizations authority having jurisdiction
- Designation of these positions will be processed through the GMVEMSC Standing Orders Database. <u>https://www.gmvemscsodb.com/auth/login</u>

#### <u>Note</u>

No one is permitted to serve as their own Skills Evaluator or CBT Proctor

#### <u>Timeline</u>

- New/Updated protocols will be released by **January** each year
- Skills Evaluator sessions will generally be during the months of **January and February** each year
- Any revisions to the protocols resulting from the skills evaluator sessions will be finalized prior to **March 1**<sup>st</sup> each year
- All practical skills testing must be completed by May 31<sup>st</sup> (2359 hours)
- All Computer Based Testing must be completed between March 15<sup>th</sup> and May 31st (2359 hours)
- <u>The effective date of the new protocols is June 1 each year</u>
- A letter acknowledging that all current and active department/organization members are fully compliant with the scope of this document must be received by the GMVEMSC by **June 15** of each year. (See forms section)

#### <u>Note</u>

Failure to complete any and all testing by **May 31**<sup>st</sup> (**2359**) will result in withdrawal of GMVEMSC support and services from either or both the individual and the department/organization

#### Computer Based Testing (CBT)

- Only department/organization appointed and GMVEMSC approved proctors along with designated hospital EMS coordinators are authorized to proctor a CBT
- Each CBT proctor will have a unique access code assigned to them. Access codes will be distributed/activated by March 15<sup>th</sup> each year and deactivated on June 1<sup>st</sup> each year
- Testing will include all aspects of the GMVEMSC protocol
- The passing score for the CBT is 74%. (84% for skills evaluators)
- In the event of academic dishonesty, the test takers will receive a score of zero (0) and it will be documented as a test attempt
- CBT session preparation and administration
  - Providers must know their own Ohio EMS state certification number to take test
  - The CBT website is <u>http://www.questbase.com</u>
  - No reference material is permitted in the testing area. This includes phones, tablets, study sheets, calculators etc...
  - Any paper used for the test must be left in the testing area to be disposed of by the CBT proctor
  - Individuals taking the CBT must be monitored by the department's proctor throughout the testing process
  - Providers that will be taking the CBT will need to be taken out of service to test
    - You cannot stop a CBT to respond on a call. Failure to complete the test will result in a failed attempt at that test

#### **Computer Based Testing (CBT)**

- If a power outage or other disaster occurs while testing, the test will be marked as incomplete. The test proctor will have to report the power outage to GMVEMSC Education Chair and/or Co-Chair and the test will have to be started from scratch
- If your department does not have enough computers, personal computers may be used
  - You can also arrange to test at another local location (church, school, or another department).
- Department CBT proctors will administer the 1<sup>st</sup> and 2<sup>nd</sup> test attempts including those that fall outside of the regular testing cycle (with proper paperwork)
- 3<sup>rd</sup> test attempts will be scheduled with an EMS Coordinator following proper notification to the GMVEMSC Education Committee Chair and/or Co-Chair
- Individuals unable to complete the CBT at their department's designated location or time, may take the test at a regionally provided testing facility which will be proctored by an EMS Coordinator
  - Regional tests will be offered twice a month during the testing (March 15 May 31) cycle in a variety of facilities with computer labs
  - Dates and times for the regional CBT will be published on the GMVEMSC website
- For more information, see the sections on "Non-Compliance Policy" & "Post Cycle Testing"

#### Skills Testing

- Skills testing must be conducted by a verified skills evaluator
- Testing includes individual skills, optional skills, and Mega Code testing
- Department administrator, skills evaluators, and Medical Directors should work together to develop and conduct appropriate training and testing on individual skills, optional skills, and medication administration approved for use by the Department Medical Directors
- Optional Skills
  - Department Administrators and Medical Directors should work with the GMVEMSC CQI committee to develop a QA/QI policy for approved Optional Skills & Drugs such as Cricothyrotomy, Sedate to Intubate, etc...
  - Document and publish for your personnel a list of those Optional Skills and Drugs that are approved for use (by the Chief and Medical Director) in your department
  - A sample form for indicating approved optional skills can be found in the Optional Skills Manual.
- Testing may begin as soon as the current years' protocol is released but must be completed by May 31<sup>st</sup> (2359)
- Department skills evaluators will enter all skills testing results into the GMVEMSC database
- Department Administrator will verify all testing results in the GMVEMSC database

#### <u>Note</u>

A maximum of 3 test attempts (CBT or skills) are permitted each testing cycle year

#### **Evaluations**

- Evaluations will be completed electronically immediately following successful completion of the CBT
- Evaluation forms will relate to educational materials and required preparation for protocol testing and are required by the Ohio Department of Public Safety, Division of EMS to receive CEUs

#### **CEU Hours Awarded**

- GMVEMSC will issue CEUs for reviewing the training manual and completion of the CBT as an independent study course. The hours will be:
  - EMR
    EMR
    EMT
    AEMT
    AEMT
    A.0 hours
  - PM 6.0 hours
- The GMVEMSC <u>does not issue CEUs for any skills testing</u>. Those departments who are approved training sites may issue CEUs for the skills training as appropriate
- The following is a <u>recommendation</u> for issuing CEUs for skills practice and evaluation
- This recommendation is based on the assumption that each skill is reviewed (indications, contra-indications, and procedure), demonstrated, and practiced prior to evaluation

#### • <u>These hours do not include Optional Skills</u>

- EMR 1.0 hours
  EMT 3.0 hours
  AEMT 4.0 hours
- PM 5.0 hours

#### **Available Training Materials**

- The following training materials are available on the GMVEMSC web site: <u>www.gmvemsc.org</u>
  - Annual updates/Change lists
  - PowerPoint with changes
  - Training Manual
  - Optional Skills Manual
  - Quick Reference Guide

#### **Academic Dishonesty**

Academic dishonesty will not be tolerated. Actions considered academic dishonesty include (but are not limited to):

- Any attempt to reproduce, copy, modify, or share exam content. This includes memorizing questions for use outside the test area
- Referring to, or displaying any unauthorized materials during the exam
- Any form of communicating during an exam with anyone other than the test proctor
- Giving or receiving aid during the exam

#### **Non-Compliance Policy**

If the GMVEMSC has evidence that a provider, who is not permitted to access the drug bag or perform procedures (because he or she has not passed, either the CBT or the skills testing) has done so, the Council will take the following actions:

- 1<sup>st</sup> offense: Send a registered, return receipt letter to the individual, to the Medical Director, and the Departmental Chief stating that the individual may be practicing outside the State of Ohio Region 3 Protocol and the Ohio Scope of Practice.
- 2<sup>nd</sup> offense: A letter to all the above, including, the Ohio Department of Public Safety Services Division of EMS stating that the individual may be practicing outside the State of Ohio Region 3 Protocol and the Ohio Scope of Practice.

Any non-compliance issue that involves the drug bag will include a letter to State of Ohio Board of Pharmacy

The GMVEMSC may determine, based on severity, that modifications to the above actions are warranted.

Post cycle testing will start after June 1st. Departments need to have 100% of their personnel who may access the Drug Bag or use any skills requiring medical direction to have completed both skills and CBT by the end of the testing cycle or risk appropriate action up to and including removal from the drug bag program.

#### **Management of Test Failures**

Failure of either the Computer Based Testing or any practical skills test will result in a uniform remediation process.

- First Test Failure Process
  - Individual is responsible to review protocol training materials prior to second test
  - Remediation must be documented by the department training officer
  - The second test must be scheduled with an appropriate Test Proctor for a CBT or Skills Evaluators for a skills test
    - It is recommended that the second test be taken no sooner than two weeks after the first test to allow adequate study time
- Second Test Failure Process
  - Department Administrator will notify the individual's Department Chief and Medical Director that the individual has failed their second attempt at the CBT and/or skills test
  - Individual is to meet with their Medical Director or designee and department training officer to set up a remediation plan for review of protocol materials
  - Upon completion of remediation to the satisfaction of the Medical Director, the "Third Test Request Form" must be completed
    - The Administrator will document remediation, including areas reviewed, methods of remediation, and hours
    - The individual will sign that they have completed remediation and is aware of the consequences of a third failure

- Medical Director & Department Chief will sign form indicating that they
  recommend individual to test for the third time
- Form will be submitted to the GMVEMSC Education Committee Chair
- The third test must be scheduled with an EMS Coordinator (preferably from the provider's home hospital) for a CBT or Skills Evaluators for a skills test
- The third test must be taken <u>no sooner than 30 calendar days</u> after the second test to allow adequate study time
- It is **required** that two witnesses be present at the third test attempt and it is recommended that the session be recorded
- It is **required** that a minimum of **one** EMS Coordinators be present at the third CBT attempt
- The provider must bring "Second/Third Test Request Form" to the Test Proctor who is administering the third test
- Third Test Failure Policy
  - The GMVEMSC must be notified immediately
  - The individual **MAY NOT** operate under the GMVEMSC Prehospital Operating Protocols until the effective date of the following Standing Orders year, and then only after successfully completing all testing
  - The individual MAY NOT access the Drug Bag
  - The individual **MAY NOT** perform any EMS skills requiring medical direction according to the State of Ohio Scope of Practice
  - An individual who does not pass the CBT or skills on their third attempt will be sent a registered, return receipt letter, with copies to their Medical Director and Department Chief, stating that they MAY NOT access the drug bag or perform procedures listed in Ohio Department of Public Safety Services Division of EMS Scope of Practice that require Medical Direction
  - Council will not otherwise release that information unless required to do so

#### **Post-Cycle Testing**

Post cycle testing will not begin until after June 1st

Procedure for requesting a post cycle test are as follows:

- Complete and submit a "Post-Cycle Testing Request Form" (See forms section)
  - Acceptable reasons for non-compliance of established testing cycle timelines include but are not limited to:
    - New Employee
    - Change in certification level
    - Newly certified EMS providers (CBT cannot be taken until an Ohio certification number is issued)
    - Medical leave for an extended illness or injury
    - Military duty
    - Need for a second or third test
    - Other (rationale for test shall be included to provide explanation and requires approval from the Education Committee Chair or Co-Chair)

 In the case of a CBT, either the Education Committee Chair or Co-Chair will enable the identified proctors access code to administer the test (1<sup>st</sup> & 2<sup>nd</sup> tests only)

Note Newly certified EMS providers cannot function at their new level until they have successfully passed all testing

Note

Individuals who have started the testing process and have not successfully completed the CBT and/or skills testing by May 31(2359 hrs): MAY NOT operate under the GMVEMSC Prehospital Operating Protocols MAY NOT access the Drug Bag until they have successfully completed both CBT and skills testing

#### <u>Database</u>

All testing records (Skills and CBT) will be maintained within the database

- Individual Responsibilities
  - All members operating under the GMVEMSC Protocols must create a profile in the database prior to completing a CBT or skills test
  - Steps to complete profile
    - 1. Go to https://www.gmvemscsodb.com/auth/login
    - 2. Select new user sign up
    - 3. Complete information requested
    - 4. Your department administrator will verify your profile
    - 5. Once verified, you will log back in and completed the remaining fields
  - It is each member's responsibility to maintain a current profile
- Department Administrator Responsibilities
  - Verify profiles for department members
  - o Recommend CBT Proctors and Skills Evaluators
  - Verify CBT and skills test results are documented in database
  - Maintain a current and accurate roster
- Skills Evaluator Responsibilities
  - Enter skills test results into database for each department member
- CBT Proctor
  - Ensure a secure testing environment
  - Keep your access code private
  - Contact the GMVEMSC with testing site issues
- Medical Director
  - Approve recommended personnel for Skills Evaluator and CBT Proctor

# FORMS SECTION



# GMVEMSC Second/Third Test Request Form

Department:	_ Date of Request:
Member Name:	
Date & Score of 1 <sup>st</sup> Test:    Pro-     Date & Score of 2 <sup>nd</sup> Test:    Pro-	ctor Name & Location:
Statement of understanding (to be completed by men	nber requesting second/third test attempt)
<ul> <li>myself for the second/third CBT and/or skills test. I we prepared and fully able to successfully complete the precommended that I wait at least two weeks before meattempt cannot be taken any sooner than thirty calence.</li> <li>I further acknowledge that I understand the consequet</li> <li>I MAY NOT operate under the GMVEMSC</li> <li>I MAY NOT access the Drug bag</li> <li>I MAY NOT perform any EMS skills required</li> </ul>	CBT and/or skills test. I understand that it is ny second attempt. I also understand that my third dar days after the second test. ences of a third failure to be as follows: Prehospital Operating Protocols ing medical direction according to the State of Ohio he following standing orders year and then only after
Signature of individual requesting second/third te         Remediation Documentation (To be completed by D         The above mentioned individual completed the follor         Independent Study         Instruction by an Ohio EMS Instructor         Instruction by a Protocol Skills Evaluator         Instruction by a Medical Director	Department Administrator) Second and Third Test
Department Administrator Signature	Date
Recommendation by Department Chief for Third	Test Only
I recommend CBT and/or Skills test for the third time.	be given the opportunity to take the GMVEMSC
Department Chief Signature	Date
Recommendation by Department Medical Directo	or for Third Test Only
I recommend CBT and/or Skills test for the third time.	be given the opportunity to take the GMVEMSC
Department Medical Director Signature	Date
One copy brought to test proctor One copy retained	by department One copy emailed to the GMVEMSC



### GMVEMSC Post-Cycle Testing Request Form

Depart	ment:	Date of Request:
Memb	er Name	: Certification Level:
Reason	n for Noi	n-Compliance of testing during normal testing cycle:
	New E	mployee – Date of Hire
	Change	e in certification level
	0	Changed from to
	0	Date of change on Ohio certification card
		certified EMS provider
	0	EMS School
	0	Level of EMS education
	0	Date of Completion
		Date of Ohio certification
		al Leave for extended illness or injury
	0	Projected period of medical leave
	Militar	
		Branch of Service
		Period of deployment to
	Need f	or a second or third test
		Mark all that apply
		<ul> <li>2<sup>nd</sup> protocol test – Date &amp; score of 1<sup>st</sup> failed protocol test</li> </ul>
		<ul> <li>3<sup>rd</sup> protocol test – Date &amp; score of 1<sup>st</sup> failed protocol test</li> </ul>
		• 2 <sup>nd</sup> skills test – Date of 1 <sup>st</sup> failed protocol test
		<ul> <li>3<sup>rd</sup> skills test – Date of 1<sup>st</sup> failed protocol test</li> </ul>
	Other	
	0	Explain:
	ctions a	pply to individuals who have not successfully completed protocol testing by May 31
(2359)		

- The individual MAY NOT operate under the GMVEMSC Prehospital Operating Protocols
- The individual MAY NOT access the Drug bag
- The individual MAY NOT perform any EMS skills requiring medical direction according to the State of Ohio Scope of Practice until the effective date of the following standing orders year and then only after successfully completing all required testing

#### Recommendation by Department Administrator for post cycle testing

I recommend \_\_\_\_\_\_ be given the opportunity to take the GMVEMSC CBT and/or Skills test per the guidelines listed above.

Department Administrator Signature

Date

\_\_\_\_\_ One copy brought to test proctor \_\_\_\_\_\_ One copy retained by department \_\_\_\_\_\_ One copy emailed to the GMVEMSC



## **GMVEMSC Protocol Testing Compliance**

I,	_ (Chief's Name Printed), do hereby certify that all
members of	(Agency/ Department Name) have
completed all required GMVEMSC Protocol Te	esting for (Year) as of

(Date of Completion) with the exception of the following personnel:

(List by name and certification number anyone who has not completed testing)

Chief's Signature



# GMVEMSC PARAMEDIC 2020 PROTOCOL

#### **TESTING SUMMARY**

Paramedic Name \_\_\_\_\_\_Certification #\_\_\_\_\_

Paramedic		Firs	t Test	Second Test			Third Test		
Skills	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor / Date
THE FOLLOWING SKILLS MAY BE TESTED DURING DEPARTMENTAL TRAINING SESSIONS								ING SESSIONS	
MEGA CODE:									
Adult (ACLS Medications -Verbal) Defibrillator (Manual and Automated)									
Pediatric (Use of Length / Weight									
Based Tape) Defibrillator (Manual and Automated)									
Alerts (Cardiac, Stroke, Trauma)									
AIRWAY & TRAUMA:									
Orotracheal Intubation – Non- Trauma Adult, Pedi & Infant									
Inline Orotracheal Intubation – Trauma Adult, Pedi & Infant									
Nasotracheal Intubation (BAAM)									
*Alternative Airway Insertion (King & King Vision) (LMA)									
Continuous Positive Airway Pressure (CPAP)									
*Surgical Cricothryrotomy									
Chest Decompression									
Intraosseous EZ-IO/Manual (Primary & Secondary sites)									
*Commercial tourniquets		-							
MEDICATIONS:									
Complex Medication Administration (Reference Supplemental Sheet)									
General Medication Administration (Other than Complex Meds)									
*Cyanide Kits & HazMat Meds									
*Intraosseous Infusion									
Nebulizer with BVM									
Special Venous Access									
(Central Line / Dialysis Fistula) MISCELLANOUS SKILLS:									
*12 Lead– Acquisition, Interpretation & Transmittal									
EtCO <sub>2</sub> Detection (All Forms)									
Spinal Motion Restriction									
Glucometer & Oral Glucose									
*Mechanical CPR Device									
Paramedic Written Test	t								* Optional skills
<u>First Test</u> Version Score			Date	Pro	octor				opuonai shinis
Second Test Version Score			Date	Pro	octor				
<u>Third Test</u> Version Score			Date	Pro	octor				
14									



GMVEMSC Advanced EMT 2020 PROTOCOL

#### **TESTING SUMMARY**

Advanced EMT Name \_\_\_\_\_\_Certification #\_\_\_\_\_

Paramedic		Firs	t Test	S	eco	nd Test		Third Test		
Skills	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor / Date	
THE FOLLOWING SKILLS	S MAY	' BE		JRING	DE			RAIN	ING SESSIONS	
MEGA CODE:										
Adult Defibrillator (Manual and										
Automated)										
Pediatric (Use of Length / Weight Based Tape)										
Defibrillator (Manual and Automated)										
Alerts (Cardiac, Stroke, Trauma)										
AIRWAY & TRAUMA:			L			L				
Orotracheal Intubation – Non-										
Trauma Adult, Pedi & Infant										
Pulseless and/or Apneic only Inline Orotracheal Intubation –										
Trauma Adult, Pedi & Infant										
Pulseless and/or Apneic only										
*Alternative Airway Insertion (King & King Vision) (LMA)										
Pulseless and/or Apneic only										
Continuous Positive Airway										
Pressure (CPAP)										
Chest Decompression										
Intraosseous EZ-IO/Manual (Primary & Secondary sites)										
*Commercial tourniquets										
MEDICATIONS:										
Complex Medication Administration										
(Reference Supplemental Sheet) General Medication Administration										
(Other than Complex Meds)										
Cyanide Kits & HazMat Meds										
*Intraosseous Infusion										
Nebulizer with BVM										
Special Venous Access										
(Central Line / Dialysis Fistula)										
MISCELLANOUS SKILLS:										
*12 Lead– Acquisition & Transmittal										
EtCO <sub>2</sub> Detection (All Forms)										
Spinal Motion Restriction Glucometer & Oral Glucose										
*Mechanical CPR Device										
Computer Based Test										
First Test									* Optional skills	
Version Score			Date	Pr	octor					
Second Test										
Version Score			Date	Pro	octor					
<u>Third Test</u> Version Score			Date	Pr	octor					
				• • •						



# GMVEMSC <u>EMT</u> 2020 PROTOCOL

#### **TESTING SUMMARY**

\_\_\_\_\_Certification #\_\_\_\_\_

Paramedic	First Test				Seco	nd Test		Third Test		
Skills	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor / Date	
THE FOLLOWING SKII		AY I	BE TESTED	DURI	NG E	DEPARTMEN	TAL	TRA	INING SESSIONS	
MEGA CODE:										
Adult - Defibrillator (Automated)										
Pediatric - (Use of Length /										
Weight Based Tape) Defibrillator (Automated)										
AIRWAY & TRAUMA:										
Alternative Airway Insertion										
(Primary - King) (Secondary –										
LMA)										
Pulseless and Apneic only Continuous Positive Airway										
Pressure (CPAP)										
*Commercial tourniquets										
MEDICATIONS:								:		
ALBUTEROL (Proventil) – Pt.										
Assist										
ASPRIN (ASA)										
ATROPINE										
DIAZEPAM (Valium) CANA Pen										
DUODOTE										
EPINEPHRINE (EPIPEN)										
NALOXONE (Narcan)										
NITROGLYCERINE (NTG) – Pt.										
Assist ORAL GLUCOSE										
PRALIDOXIME (2-PAM)										
MISCELLANOUS SKILLS:										
*12 Lead– Acquisition, Interpretation & Transmittal										
EtCO <sub>2</sub> Detection (All Forms)										
Spinal Motion Restriction										
Glucometer & Oral Glucose										
*Mechanical CPR Device										
Computer Based To	est								* Optional skills	
First Test									Optional skins	
Version Score			Date		Proct	or		_		
Second Test										
			Date		Proct	or		_		
Third Test										
			Date		Proct	or				



EMR Name

# GMVEMSC EMR 2020 PROTOCOL

#### **TESTING SUMMARY**

\_\_\_\_\_Certification #\_\_\_\_\_

Paramedic		Firs	t Test	S	Secor	nd Test	Third Test		
Skills	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor/ Date	Pass	Fail	Instructor / Date
THE FOLLOWING SKILL	S MA	/ BE	TESTED D	JRING	DEI	PARTMENT	TAL T	RAIN	IING SESSIONS
MEGA CODE:									
Adult (Automated External Defibrillator)									
AIRWAY & TRAUMA:									
Nonrebreather Mask									
Nasal Cannula									
Bag-Valve Mask									
MEDICATIONS:									
Assist w/ Patients own Epi-pen									
Narcan									
MISCELLANOUS SKILLS:									
	_								
Computer Based Test									
<u>First Test</u> Version Score _			Date	Pr	octor _				
<u>Second Test</u> Version Score _			Date	Pr	octor _				
<u>Third Test</u> Version Score _			Date	Pr	octor .				